

Honeywell Online Community Code of Ethics

To contribute to a Honeywell Online Community, you must follow certain rules established by Honeywell. We designed this Code of Ethics to create a positive environment for contributors to our Online Community Spaces and Websites and to protect Honeywell.

Honeywell will pre-screen comments for content, appropriateness and relevance before posting them to our website. We reserve the right to decline to post any comment for any reason, to remove any comment or to ban a participant. Individuals under the age of 13 should not use our websites.

Here are the ground rules.

- You are responsible and liable for all of your posts and activities while participating in Honeywell's Online Communities.
- Please treat all other Online Community participants with respect. Please avoid any personal attacks, slurs, profanity, vulgarity or abuse in your comments.
- Do not send us any information that may express pornography, obscenity, vulgarity, profanity, hatred, bigotry, racism or violence.
- Do not submit anything that you should keep confidential under any law or under any contractual or fiduciary relationship. For example, do not submit information subject to a non-disclosure agreement, any inside information, or any proprietary or confidential information that you may have learned from an employer or any other person.
- You may not use Honeywell's Online Communities to publish, post, distribute, or disseminate defamatory, libelous, infringing, obscene, harassing or other unlawful material or statements.
- Do not impersonate any person or entity, including, without limitation, a Honeywell employee or representative, or falsely state or otherwise misrepresent your affiliation with a person or entity.
- Do not submit or upload any material that could harm or disrupt another user's (including Honeywell's) computer system, including software viruses, spyware, or other similar programs, or would allow others to inappropriately access software or websites.
- Limit your submissions to content relevant to the subject at hand.
- Do not submit links to any external site that may violate these rules.
- Please do not send us any personal information of any other person, such as another person's name, address, telephone number or social security number. Also, do not contribute a submission that attempts to collect this type of information.
- By submitting a comment, you agree that Honeywell may use it for any purpose and may publish it in our Online Communities or elsewhere, without compensation to you.

Thank you for following this Code of Ethics. Honeywell reserves the right to amend or change it at any time, and we encourage you to periodically review these guidelines to assure that you comply with them.